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This Sustainability Report covers the fiscal year 2021 for Anticimex Group. Anticimex Group is defined as the Group were for the period January 1 – November 16, 2021. Anticimex NewTop Holding AB was the parent company and from November 16 – December 31, 2021 were Anticimex Group AB was the parent company. The Report has been prepared in accordance with the regulations of the 6th chapter of the Swedish Annual Accounts Act.

The Sustainability Report was approved by the Board for publication on 25 April 2022.

Intelligent monitoring creates shared value – for customers & the planet

Jarl Dahlfors (JD), Chairman, and Staffan Pehrson (SP), CEO, reflect on Anticimex's progress on sustainability in 2021 and what this means for the future.

What are you most proud of in terms of the development of your sustainability work over the past year?

(JD) We have continued to make progress in our four focus areas – Reducing the use of biocides, Reducing carbon dioxide emissions, Being the preferred employer and Promoting a safe and healthy workplace – which are closely linked to the UN's Sustainable Development Goals. We are particularly proud of the fact that a record amount of our SMART solutions was used in 2021. This means a more efficient use of all resources – biocides, fuel, and labour.

Explain the SMART concept & its sustainability benefits?

(SP) Anticimex SMART is an intelligent system for around-the-clock digital pest control. Through constant monitoring and the ability to instantly react, the system detects activities in hidden places, and we can relocate traps to that specific area and thereby preventing costly infestations. It helps us to respond fast to early warnings and deal with potential issues before they turn into costly problems. In addition, we don't use any biocides in the SMART devices, which is better for the environment. By using digital monitoring we also reduce unnecessary site visits, and less driving means reduced greenhouse gas emissions. It's a positive trend for our business!

Anticimex always strives to choose preparations that are least harmful to the environment and health. What progress has Anticimex made in reducing the use of biocides in 2021?

(JD) I believe that the use of biocides to combat pests will be necessary in the foreseeable future. But we always strive to reduce our use of biocides and to choose methods and substances that have the least possible impact on the environment and health. Anticimex works with preventative pest control and hence can reduce the use of biocides. Early detection also means less resources needed. We measure our performance by the number of SMART installations,

which increased by 29 percent in 2021 to around 224.863 installed units. We also increased the SMART revenue by 26 percent.

What progress have you made during the year towards your carbon reduction target?

(JD) We are continuously working towards reducing direct emissions from our operations, with a focus on our vehicle fleet, which is the largest contributor to Anticimex's direct climate impact. Although digital developments in pest control prevention have reduced the number of physical visits that are required, the use of service cars is still necessary. During 2021, we improved data collection and analysis of our sustainability KPIs throughout the Group. There are however large differences in carbon intensity between countries, and we have made progress in individual markets. In the Nordics, for example, approximately 20 percent of the vehicle fleet is now electric.

Being the preferred employer means ensuring high levels of diversity, career development and engagement in the workplace. You measure employee satisfaction every year. How was your progress in this area in 2021?

(JD) The Group Employee Net Promoter Score (eNPS) was 17 points, which is higher than last year's score of 10. The aim of the employee satisfaction survey is to engage our employees, discover parts of the business that need to be addressed and to detect warning signs.

How do you manage the sustainability agenda across 20 countries?

(SP) Most important for us is that sustainability, and our sustainability focus areas, are closely tied to our operations and business goals. Additionally, our Group's Code of Conduct describes the individual employee's responsibility in areas that include human rights, work conditions, business ethics and environment. The ambition is that all members of the organization sign the Code of Conduct annually. To strengthen



compliance, a direct channel to corporate management has been established called the Speak Up Line, which can be used by everybody in the company to report potential breaches. This year, 91 percent of our employees signed our Code of Conduct.

Our decentralized model offers local management a high degree of autonomy in their contacts with important stakeholders. In this way we maintain a local focus and stay close to our customers. I believe that the whole organization benefits from the sharing of best practices in various fields.

What is your strategy to improve the work environment by reducing the risk of injuries?

(SP) In order to reach the goal of zero incidents we focus on promoting safe behaviour as well as having continuous training sessions for safer procedures. In 2021, the Group had 2.6 (3.7 in 2020) critical incidents per 100 employees. Fortunately, most common workplace injuries are preventable through regular training, and our decentralized model ensures that employees get the safety training most suited to their needs in their local markets.

In 2020, Anticimex updated its global materiality analysis, which shapes the company's sustainability agenda. What are your ambitions and plans going forward?

(JD) We recently added a fifth focus area for sustainability – Reducing food waste. Pest infestations cause significant food waste every year, and by working closely with customers – from food production, through food retail, down to individual restaurants and consumers – we can help reduce food waste through preventive pest control and our SMART concept.

(JD) Anticimex's vision is to become the global leader in the preventive pest control market and our plan is to continue developing the SMART service offerings with the ambition to become even more predictive. In addition, we will continue to perform intelligent monitoring and the sharing of best practice in over 20 countries, which benefits both our customers and our planet.

Governance and strategy

Anticimex has a long and proud tradition of pest prevention and protection. Since pest control often takes place locally, most of our sustainability efforts are applied at a local level, in close cooperation with the local community and relevant public agencies. Governance, on the other hand, is initiated at the corporate level, where goals and policies are drawn up and compliance tracked.

The Chief Operating Officer of the Group has overall responsibility for the sustainability work and the process of integrating the sustainability goals with the overall operation was further intensified in 2021. The COO reports to the CEO and is part of the Executive Management Team.

As a world leader in pest control based on digital technology, Anticimex has taken the industry lead in reducing the use of biocides, while at the same time improving security and safety in numerous industries such as health care, food industry and housing.

Anticimex's sustainability work is based on the UN Sustainable Development Goals, of which five have been designated as especially relevant for the company. The result is four focus areas – Reducing the use of biocides, Reducing carbon dioxide emissions, Being the preferred employer and Promoting health and safety in the workplace. Please read more on pages 10–13.

Moreover, sustainability is an integrated part of the business model, as it lies in the company's best interest to create value for all its stakeholders. The decentral-

ised model that forms the cornerstone of Anticimex's business model offers local management a high degree of autonomy in their contacts with important stakeholders such as employees, customers and representatives of local communities. This offers a strong platform for dialogue with stakeholders.

Code of Conduct

Governance of Anticimex's sustainability is mainly regulated by the company's Code of Conduct, which has been established by the Board of Directors. This describes employee responsibility in areas including human rights, work conditions, business ethics and environment. In order to reduce risks linked to compliance breaches, all members of the organisation have been asked to sign the Code of Conduct, something all employees do annually. To strengthen compliance with the Code of Conduct, a direct link to corporate management has been established, the SpeakUp Line, which can be used by everybody in the company to report potential breaches.

ANTICIMEX'S STRATEGIES

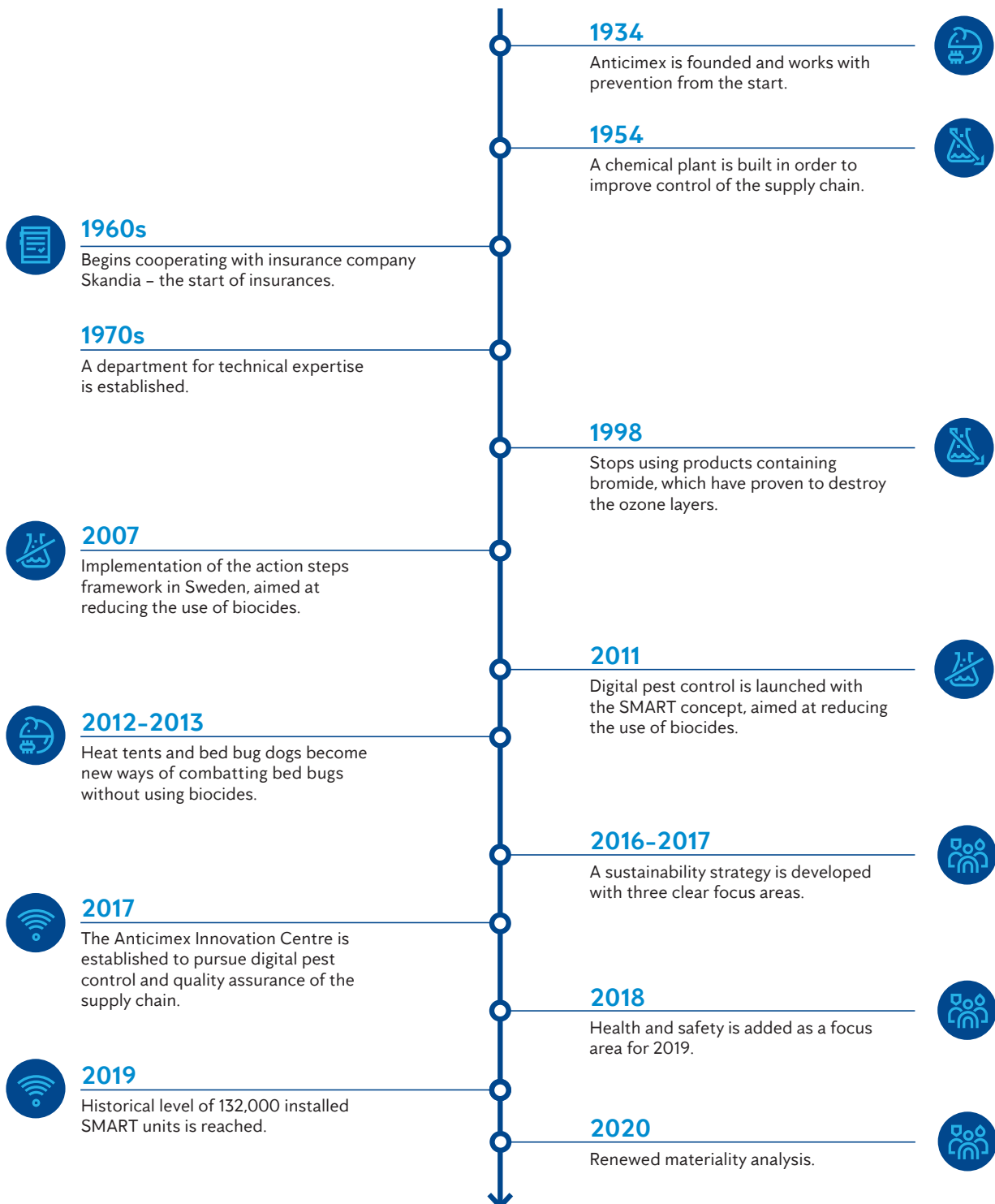
Anticimex's strategy for global growth is to continue to build a decentralised organisation through establishing strong branches with extensive responsibility for their operations and results. The aim is to create a company culture characterised by strong entrepreneurship and personal responsibility.



Ensuring freedom to pursue areas prioritised by local stakeholders

Steps towards sustainability

Anticimex was founded in 1934 and even if the word sustainability was not yet in use, the aim from the start was to prevent and protect from diseases and harm caused by pests.



Anticimex's focus areas

Following the UN's presentation of its Goals for Sustainable Development (SDG) Anticimex began to analyse how these could be linked to the company's operations and then defined three goals; reducing the use of biocides, reducing carbon dioxide emissions and promoting diversity. A revision of these was performed in 2018, resulting in widening the goal "promoting diversity" to "being the preferred employer" and adding the goal "promoting a safe and healthy workplace", in order to make the company's work in this area more visible.



Reducing the use of biocides

Using biocides to combat pests that cause emergency situations is something that will be needed in the foreseeable future. But Anticimex always strives to choose the chemicals with the least possible impact on the environment, in the right amount and in the right place. Preventive work, as well as the development of the digital concept SMART, are powerful tools to reduce the use of biocides in the long term.

UN GOAL 3

Good health and well being

Decreasing the use of biocides reduces the risk of injuries and diseases caused by chemicals.

UN GOAL 15

Eco systems and biological diversity

The use of biocides means a certain chemical contamination of the eco systems.

UN GOAL 9

Sustainable industry, innovations and infrastructure

Anticimex strives to promote the development of new and more environmentally friendly solutions.

GOAL AND KEY PERFORMANCE INDICATOR

Anticimex measures its performance towards this goal through the number of SMART installations, and the SMART revenue growth, as SMART services enable the company to use less biocides.

The installed base passed 224,863 installed units 31 December 2021. For SMART revenue growth the goal is 25 percent growth annually, which 2021 was 25 percent.



Reducing carbon dioxide emissions

Anticimex is continuously working towards reducing direct emissions from its operations, focusing on the vehicle fleet.

UN GOAL 13

Climate action

The use of service cars is necessary in order to provide customer service and it also corresponds to the biggest part of Anticimex's climate impact. In order to reduce carbon dioxide emissions, focus is on route optimising in the service delivery. Digital technology also reduces the number of visits necessary.

GOAL AND KEY PERFORMANCE INDICATOR

During the year Anticimex has improved data collection processes and revised emissions factors in line with latest updates according to GHG Scope Protocol which makes year over year developments challenging.

In 2021 GHG Scope 1 emissions were 4.4 tons CO₂e per SEK million revenue, based on data representing 99 percent of revenue.

For the same period GHG Scope 2 market based emissions were 0.2 tons CO₂e per SEK million revenue, based on data representing 99 percent of revenue.



Being the preferred employer

In 2018, the goal “promoting diversity” was expanded to “being the preferred employer”, including diversity, career development and engagement in the workplace.

UN GOAL 8

Decent work conditions and economic growth

Anticimex works to promote long-term, inclusive and sustainable economic growth, and full and productive employment with decent work conditions for everyone.

UN GOAL 10

Reduced inequality

Anticimex continuously strives to ensure workplaces without any type of discrimination. Linked to this, the ambition to provide career opportunities and engaging workplaces – regardless of where in the Anticimex group an employee works – has now been added. The ambition to provide opportunities for all employees, regardless of background, ethnicity or sexuality, is an essential part of being the preferred employer.

GOAL AND KEY PERFORMANCE INDICATORS

Anticimex’s ambition for career and engagement in the workplace is to reach an eNPS score in line with or above benchmark. In 2021, the aggregated Group score was 17, compared to last year 10.



Promoting a safe & healthy workplace

Anticimex employees face occupational hazards in situations. Health and safety management is an integral part of our business model and is regularly followed up on during business reviews of the branches.

UN GOAL 3

Good health and well being

Decreasing the use of biocides reduces risk of injuries and diseases caused by chemicals.

GOAL AND KEY PERFORMANCE INDICATOR

A safe working environment is the foundation of all our operations. Anticimex focuses on promoting safe behaviour as well as on continuous training sessions for safer procedures, in order to aim for zero incidents.

As a key performance indicator, Anticimex tracks the number of incidents per 100 employees, that result in an employee not being able to perform his or her job for 24 hours. In 2021, the aggregated Group incidents per 100 employees was 2.5 at customer premises.



Reducing the use of biocides

The majority of potentially harmful biocides that Anticimex deals with are pesticides. While they will continue to be an essential part of the service for some time yet, focus is on reducing the use of biocides. Various initiatives to reduce usage are underway, of which the most important is the use of SMART solutions, but other preventive processes are also included.

Pest may spread disease, cause severe discomfort and inflict serious damage to operations and reputation among commercial clients. The potential hazards of pests continue to outweigh the drawbacks of using biocides to prevent and eradicate the problem, despite a growing awareness of their potentially negative side effects on the environment and living organisms.

Consequently, biocides look set to continue being an essential part of pest control services for a foreseeable future; yet Anticimex constantly strives to reduce its usage by encouraging customers to switch to digital solutions wherever possible. Another way of reducing the need for biocides is to help commercial and residential clients secure their physical premises against pest intrusion, so-called pest proofing. To Anticimex, this paves the way for added business by offering building inspections as well as construction and carpentry services.

Complete elimination

In addition, digital solutions like SMART greatly facilitate the shift towards biocide-free pest control, prompting some countries to initiate bold moves such

as completely eliminating biocide baiting of traps from all new contracts.

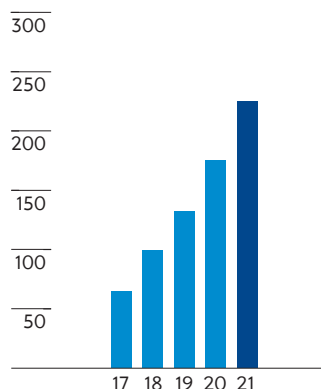
By using SMART, Anticimex can replace a trap based on biocides with a mechanical trap that is digitally monitored. The system also allows Anticimex to identify the problem at an earlier stage, thus reducing the need for more extensive sanitations that may require additional use of biocides later.

Goal and key performance indicators

Anticimex measures the use of biocides through the number of SMART installations, and the growth in revenue from SMART services. The installed base passed 224,863 installed units in 31 December 2021. For SMART revenue the goal is a 25 percent annual growth. 2021 SMART revenue grew by 26 percent.

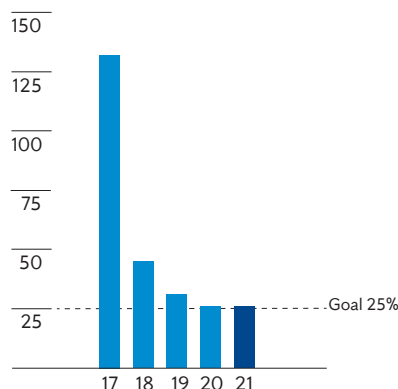
NUMBER OF INSTALLED SMART UNITS

Thousands



SMART REVENUE GROWTH

Percent





Reducing carbon dioxide emissions

Since Anticimex generally delivers service on location at the customer's premises, this requires a major vehicle fleet. These vehicles emit a substantial amount of carbon dioxide, which has a negative impact on the climate. The fleet is the single largest contributor to Anticimex's direct carbon dioxide emissions.

In order to contribute to reaching the UN SDG number 13 – Climate Action – a few years ago Anticimex introduced a new focus to the sustainability work; to reduce carbon dioxide emissions.

The single largest contributor to the company's direct carbon dioxide emissions is the vehicle fleet required to deliver pest control services on location at the customer's premises. As a global leader in pest control, Anticimex operates in 20 countries and has a fleet of over 7,600 vehicles.

The strive towards an overall reduction of carbon dioxide emissions is based on three cornerstones: Improving route planning to reduce the mileage required, making the vehicle fleet more fuel efficient, and increasing the use of digital solutions like SMART, which allow for remote monitoring and thus reduces the number of physical visits required.

Electric vehicles when possible

The type of service vehicle required to suit the highly specific needs of Anticimex technicians have not been widely available as electric models, but this is changing as more different models of hybrids and all-electric models are being introduced and established auto makers have committed to offering a wider range.

Optimise routing to minimise emissions

Anticimex continuously refines its route optimisation in order to decrease vehicle mileage and consequently reduce emissions.

SMART cuts driving

The increased penetration of Anticimex's digital SMART solutions also serves to reduce the amount of driving required, by limiting the number of visits required to actual pest occurrences.

Purchased electricity emissions

As of 2021 Anticimex measures and monitors indirect emissions that result from the organisation's purchased electricity. Anticimex utilises data from IEA, The International Energy Agency, for location-based emissions where market-based emissions is not available in line with international GHG Scope 2 protocol.

Goal and key performance indicator

During the year Anticimex has improved data collection processes and revised emissions factors in line with latest updates according to GHG Scope Protocol, which makes year over year developments challenging. This resulted in a deteriorating result in terms of CO₂e emissions for 2021 and thus no comparable overview is available.

In 2021 GHG Scope 1 emissions were 4.4 tons CO₂e per SEK million revenue, based on data representing 99 percent of revenue.

For the same period GHG Scope 2, market based emissions were 0.2 tons CO₂e per SEK million revenue, based on data representing 99 percent of revenue.



Being the preferred employer

Anticimex's ability to deliver modern pest solutions that match customer needs ultimately rests on the skills and motivation of its employees. Competence development and attractive career opportunities, irrespective of background, are crucial to attract and retain the best people. A diverse and inclusive workplace is critical to ensure that Anticimex staff reflects – and can relate to – a global multi-faceted customer base, ranging from private households to large corporations and public facilities such as airports and hospitals.

Career and engagement in the workplace

It is of vital importance that Anticimex's employees feel that their workplace is engaging and offers good career opportunities. The decentralised business model requires competent specialists capable of making well-informed decisions on a daily basis. The technical competence and skills of technicians, group leaders and planners are important, but the decentralised model certainly requires leadership qualities throughout the organisation. The level of engagement also relies on the employees' ability to understand and relate to the company's goals and to apply them in their daily work.

The company constantly strives to build engagement and commitment in the workplace. An important tool is the annual employee survey carried out globally and performance is measured using the established metric Employee Net Promoter Score (eNPS). The results are also used to undertake improvement actions at all levels throughout the company.

Counteracting discrimination

Anticimex strives for diversity in every aspect and the company regards all colleagues to be of equal value, regardless of gender, disabilities, religion or sexual

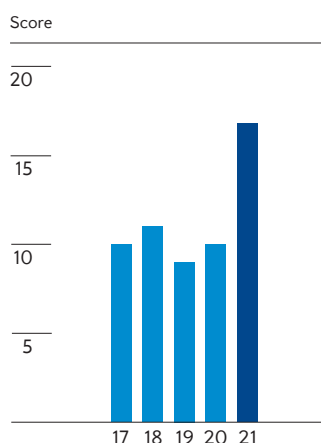
This is eNPS

Employee Net Promoter Score (eNPS) is a measure of how likely staff members are to recommend their employer as a place to work. It comes from the NPS measure more typically associated with customer satisfaction surveys and asks employees how likely they are to 'promote' their employer on a scale from 0 to 10. According to their answers, they are then classified as 'Promoters' 'Passives' or 'Detractors'. The eNPS score is calculated by taking the percentage of detractors and subtracting it from the percentage of promoters to yield an eNPS score from -100 to 100.

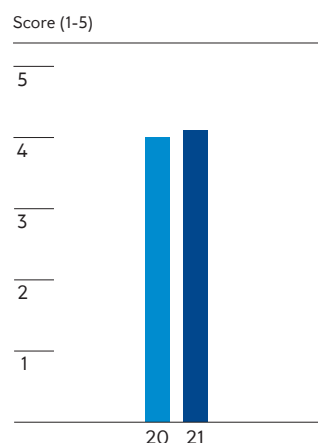
preference. To ensure that nobody experiences discrimination at work, the company monitors the issue through recurring employee satisfaction surveys and the SpeakUp Line, a direct link to senior management that may be used for anonymous discrimination reporting.

Group ambition for career and engagement in the workplace is to reach an eNPS score in line with or above benchmark. In 2021, the aggregated Group score was 17, compared to last year 10.

EMPLOYEE NPS DEVELOPMENT



ENGAGEMENT INDEX





Promoting a safe & healthy workplace

As employees constitute the most important resource for Anticimex, it is essential that the company works to ensure that all employees can perform their jobs in a safe fashion.

To Anticimex, the well-being of its employees is a top priority and an instrumental aspect of the sustainability programme. Health and safety management is an integral part of the business model and followed up on regularly, as are all important operational metrics.

Anticimex employees face occupational hazards in situations such as driving to and from customers, while handling biocides and substances used in fumigation, as well as when working at heights at customer sites. Incidents in these areas could lead to personal injury, negative environmental footprint and cause damage to Anticimex.

Preventative training

The company offers systematically preventative training for all relevant employees in safe working practices, including mandatory training for drivers and those working in hazardous environments such as biocides handling or fumigation.

Managing a safe workplace

Anticimex Code of Conduct requires that all employees are offered a healthy and safe workplace. At branch level Anticimex recognises and rewards safe behaviour and regularly share best practices. Fortunately, most common workplace injuries are preventable through regular training. Regrettably some accidents still occur commonly when working with heights. Local management lead by example in this area and several countries make sure that their colleagues are schooled and trained when working with heights and ladders.

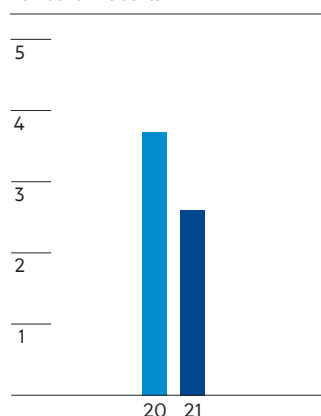
Goals and key performance indicators

As a professional pest control company, safety is on everyone's agenda. The objective is to continuously protect and improve workplace safety and Anticimex strives towards zero incidents.

In 2021, the aggregated Group incidents per 100 employees, that result in an employee not being able to perform his or her job for 24 hours, was 2.5.






INCIDENTS PER 100 EMPLOYEES

Number of incidents



Sustainability




– risks and management

		 Environment – chemicals	
Description of area of sustainability		Working with pest control, biocides are needed. Some biocides are dangerous to animals and can have a negative impact on the environment.	
Main risks		<ul style="list-style-type: none"> • Environmental biocide contamination at a customer site or in Anticimex's warehouse. • Inefficient use of biocides. • Inadequate handling of batteries and SMART hardware. 	
Mitigation	Steering	<ul style="list-style-type: none"> • Compliance with national and multinational training regulation. • Additional continuous training for technicians, particularly for handling SMART hardware. • Continuous follow-up of SMART KPIs. • All employees are asked to sign the Code of Conduct² annually. • Internal anonymous reporting channel for Code of Conduct violations (SpeakUp Line). • Mitigation is part of business plan process. 	
	Anticimex's sustainability goals and outcome	Reducing the use of biocides <ul style="list-style-type: none"> • SMART revenue growth 2021 was 25 percent. The goal is at least 25 percent annual growth. • SMART installed base on 31 Dec 2021 was 224,863 installed units. 	
	Designated UN goal relevant for Anticimex	  	
	Link to strategy	 <p>Development and spreading of the SMART concept is a key pillar in Anticimex's strategy.</p>	

1) GHG 1 based on data representing 99 percent of revenue and GHG 2 based on data representing 99 percent of revenue.

2) The Anticimex Code of Conduct contains policies on, for example, environment and anti-corruption.

	 Environment – climate	 Employee and social conditions
	<p>A vehicle fleet is necessary for delivering service on location at customers' premises. Vehicles and their carbon dioxide emissions are the single largest contributor to Anticimex's impact on the climate.</p>	<p>Anticimex is a knowledge intensive company and it is important that the workplace is engaging and offers career opportunities. Discrimination and lack of safety routines can have negative impact on the company.</p>
	<ul style="list-style-type: none"> • Inadequate route planning increases carbon dioxide emissions. 	<ul style="list-style-type: none"> • Discrimination in the workplace. • Unfair treatment at workplace.
	<ul style="list-style-type: none"> • Continuous follow-up of KPIs measuring efficiency of route planning. • All employees are asked to sign the Code of Conduct² annually. • Internal anonymous reporting channel for Code of Conduct² violations (SpeakUp Line). • Mitigation is part of business plan process. 	<ul style="list-style-type: none"> • Employee satisfaction survey mandatory on yearly basis for all countries. • Continuous follow-up of relevant KPIs. • All employees are asked to sign the Code of Conduct² annually. • Internal anonymous reporting channel for Code of Conduct violations (SpeakUp Line). • Mitigation is part of business plan process.
	<p>Reducing carbon dioxide emissions</p> <ul style="list-style-type: none"> • GHG scope 1 emissions were 4.4 tons CO₂e per SEK million revenue and GHG scope 2 emissions were 0.2 tons CO₂e per SEK million revenue¹ 	<p>Being the preferred employer</p> <ul style="list-style-type: none"> • Employee Net Promotor Score, eNPS 2021 was 17, compared to last year 10.
		 
	 <p>Optimising route planning is key to achieving the quality and efficiency pillar of Anticimex's strategy.</p>	 <p>Decentralised model securing employees' direct contact with decision makers impacting their everyday.</p>

		 Health and safety	
Description of area of sustainability		Anticimex employees face occupational hazards in situations. Health and safety management is an integral part of our business model and followed up on regularly during business reviews of the branches.	
Main risks		<ul style="list-style-type: none"> • Work injuries from biocide handling or fumigation. • Accidents in specific services (e.g. height related), traffic or other work situations. 	
Mitigation	Steering	<ul style="list-style-type: none"> • All employees are asked to sign the Code of Conduct¹ annually. • Internal anonymous reporting channel for Code of Conduct violations (SpeakUp Line). • Anticimex offers mandatory systematically preventive training for all relevant employees in safe working practice at branch level. 	
	Anticimex's sustainability goals and outcome	Promoting a safe & healthy workplace <ul style="list-style-type: none"> • Aggregated Group incidents² per 100 employees was 2.5. 	
	Designated UN goal relevant for Anticimex		
	Link to strategy	 Decentralised model securing employees get most suitable safety training at their local market.	

1) The Anticimex Code of Conduct contains policies on, for example, environment and anti-corruption.

2) Incidents that result in an employee not being able to perform his or her job in the next 24 hours.

	 Anti-corruption	 Human rights
	Anticimex decentralised business model depends on good business ethics. Anticimex emphasises following the company's ethical guidelines regarding anti-corruption and other regulations and laws.	Anticimex has an obligation to respect human rights.
	<ul style="list-style-type: none"> • Employees engaging in bribery, criminal acts or other forms of corruption. 	<ul style="list-style-type: none"> • Risks for human rights violations deemed generally low due to high degree of control over value chain, service-based offering and historically avoiding high risk geographies. Additionally, this subject has not come up in the materiality analysis nor the stakeholder dialogue. Anticimex's requirement of employees to sign company's Code of Conduct is deemed sufficient.
	<ul style="list-style-type: none"> • Risk assessment for instances of corruption is part of acquisition due diligence process. • All employees are asked to sign the Code of Conduct² annually. • Internal anonymous reporting channel for Code of Conduct violations (SpeakUp Line). • For all acquisitions considerable AML analysis are conducted to assess the financial performance, risk management practices, and the quality of its assets. 	<ul style="list-style-type: none"> • All employees are asked to sign the Code of Conduct² annually. • Internal anonymous reporting channel for Code of Conduct violations (SpeakUp Line).
	<ul style="list-style-type: none"> • No reported cases of breaches against anti-corruption. 	<ul style="list-style-type: none"> • No reported cases of breaches against human rights.
	Anticimex is investigating the potential to incorporate this focus area into its sustainability agenda.	Anticimex is investigating the potential to incorporate this focus area into its sustainability agenda.
	 <p>A thorough risk assessment is crucial in order to identify issues prior to closing an acquisition.</p>	 <p>Anticimex has always had high demands on human rights issues and sees them as a core element in company values.</p>

Auditor's report on the statutory Sustainability Report

To the general meeting of the shareholders in Anticimex Group AB, corporate identity number 559316-9039.

This is a literal translation of the Swedish original report.

Engagement and responsibility

It is the Board of Directors who is responsible for the statutory sustainability report for the financial year 2021 and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's auditing standard RevR 12 The auditor's opinion regarding the statutory sustainability report.

This means that our examination of the statutory sustainability report is substantially different and less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinion.

Opinion

A statutory sustainability report has been prepared.

Stockholm 25 April 2022

Öhrlings PricewaterhouseCoopers AB

Patrik Adolfson
Authorised Public Accountant

